2011 CITY OF SAN JOSE - OE#3 NEGOTIATIONS

CITY PROPOSAL – RELEASE TIME

Proposed Language

12.8.8 <u>City Paid Union Release Time (URT)</u>. The designated bargaining unit representative(s) shall use the City Paid Union Release Time (URT) payroll code for any paid time off eligible for release time from regular City duties to attend authorized meetings. The designated bargaining unit representative(s) shall not receive compensation for meetings that may occur outside their regular work hours, inclusive of any unpaid lunch period. The use of City Paid Union Release Time (URT) will have no impact on seniority, sick leave and vacation accruals.